

## Skilled Workers in Shortage Occupations

As a third-country citizen, you may apply for a Red-White-Red Card as a Skilled Worker in a Shortage Occupation valid for 24 months, if

- you are able to provide proof of completed training in a shortage occupation under the regulation
- you have received a binding job offer in Austria and the prospective employer is willing to remunerate you with the minimum pay stipulated by law, regulation or collective agreement (in the event that overpay is customary in the respective company, it must also be granted to you)
- you reach a minimum of 55 points according to the following list of criteria:

| Eligibility criteria for skilled workers                                                                          | Points                              |
|-------------------------------------------------------------------------------------------------------------------|-------------------------------------|
| <b>Qualification</b>                                                                                              | <b>Maximum allowable points: 30</b> |
| Completed vocational education/training in the shortage occupation                                                | 30                                  |
| <b>Work experience matching one's qualification</b>                                                               | <b>Maximum allowable points: 20</b> |
| Work experience (per half-year)                                                                                   | 1                                   |
| Work experience in Austria (per half-year)                                                                        | 2                                   |
| <b>Language skills</b>                                                                                            | <b>Maximum allowable points: 25</b> |
| Elementary use of the German language on a basic level (A1 level)                                                 | 5                                   |
| German language skills for the intensified elementary use of the language (A2 level)                              | 10                                  |
| German language skills for the independent use of the language (B1 level)                                         | 15                                  |
| English language skills for the intensified elementary use of the language (A2 level)                             | 5                                   |
| English language skills for the independent use of the language (B1 level)                                        | 10                                  |
| French language skills for the independent use of the language (B1 level)                                         | 5                                   |
| Spanish language skills for the independent use of the language (B1 level)                                        | 5                                   |
| Bosnian, Croatian or Serbian language skills for the independent use of the language (B1 level)                   | 5                                   |
| <b>Age</b>                                                                                                        | <b>Maximum allowable points: 15</b> |
| Up to 30 years of age                                                                                             | 15                                  |
| Up to 40 years of age                                                                                             | 10                                  |
| Up to 50 years of age                                                                                             | 5                                   |
| <b>Sum total of maximum allowable points:</b>                                                                     | <b>90</b>                           |
| Additional points for English language skills, when English is the predominant language of the respective company | 5                                   |
| <b>Required minimum:</b>                                                                                          | <b>55</b>                           |